# THE LENNY ZAKIM FUND



# FINANCIAL STATEMENTS

Years Ended December 31, 2021 and 2020



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### **INDEPENDENT AUDITORS' REPORT**

Board of Directors The Lenny Zakim Fund Boston, Massachusetts

#### Opinion

We have audited the accompanying financial statements of The Lenny Zakim Fund, which comprise the statement of financial positions as of December 31, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Lenny Zakim Fund as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Lenny Zakim Fund and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Lenny Zakim Fund's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Lenny Zakim Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Lenny Zakim Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audits.

Johnson O'Connor Feron & Carucci LLP

Wakefield, Massachusetts October 31, 2022

# THE LENNY ZAKIM FUND STATEMENTS OF FINANCIAL POSITION

	Decer	December 31,			
	2021	2020			
A	SSETS				
Cash and cash equivalents	\$ 1,223,045	\$ 1,060,668			
Restricted cash	31,061	31,061			
Contributions receivable, net	1,103,337	50,000			
Investments, at fair value	7,475,631	6,738,770			
Total assets	\$ 9,833,074	\$ 7,880,499			
LIABILITIES	AND NET ASSETS				
LIABILITIES					
Agency custodial account	\$ 31,061	\$ 31,061			
Accounts payable	1,230	722			
Total liabilities	32,291	31,783			
NET ASSETS					
Without donor restrictions:					
Undesignated	637,190	716,093			
Board-designated endowment	1,319,646	1,189,571			
With donor restrictions	7,843,947	5,943,052			
Total net assets	9,800,783	7,848,716			
Total liabilities and net assets	\$ 9,833,074	\$ 7,880,499			

# THE LENNY ZAKIM FUND STATEMENT OF ACTIVITIES

	Year Ended December 31, 2021					
	Without Donor Restrictions	With Donor Restrictions	Total			
REVENUES						
Contributions and grants	\$ 662,596	\$ 1,824,837	\$ 2,487,433			
Contributed services and facilites, at fair value	27,950	-	27,950			
Investment return, net	147,857	688,512	836,369			
Endowment appropriations per spending policy	81,726	(81,726)	-			
Net assets released from restrictions	530,728	(530,728)	-			
Total revenues	1,450,857	1,900,895	3,351,752			
EXPENSES						
Program services	1,043,868	-	1,043,868			
Management and general	185,535	-	185,535			
Fundraising	170,282	-	170,282			
Total expenses	1,399,685	_	1,399,685			
Change in net assets	51,172	1,900,895	1,952,067			
NET ASSETS - BEGINNING OF YEAR	1,905,664	5,943,052	7,848,716			
NET ASSETS - END OF YEAR	\$ 1,956,836	\$ 7,843,947	\$ 9,800,783			

# THE LENNY ZAKIM FUND STATEMENT OF ACTIVITIES

	Year Ended December 31, 2020					
	Without Donor Restrictions	With Donor Restrictions	Total			
REVENUES						
Contributions and grants	\$ 1,244,543	\$ 345,820	\$ 1,590,363			
Contributed services and facilites, at fair value	77,650	-	77,650			
Investment return, net	108,938	506,714	615,652			
Endowment appropriations per spending policy	98,068	(98,068)	-			
Net assets released from restrictions	325,314	(325,314)	-			
Total revenues	1,854,513	429,152	2,283,665			
EXPENSES						
Program services	1,216,080	-	1,216,080			
Management and general	171,653	-	171,653			
Fundraising	166,552	-	166,552			
Total expenses	1,554,285	-	1,554,285			
Change in net assets	300,228	429,152	729,380			
NET ASSETS - BEGINNING OF YEAR	1,605,436	5,513,900	7,119,336			
NET ASSETS - END OF YEAR	\$ 1,905,664	\$ 5,943,052	\$ 7,848,716			

# THE LENNY ZAKIM FUND STATEMENT OF FUNCTIONAL EXPENSES

	 Year Ended Decmber 31, 2021						
	Program Services		nagement d General	Fu	ndraising	I	Total Expenses
Grants awarded	\$ 799,000	\$	-	\$	-	\$	799,000
Payroll wages, taxes, and benefits	104,574		112,640		126,715		343,929
Professional fees	61,371		34,040		324		95,735
Programs/events	11,208		423		34,005		45,636
Contributed office space	25,000		-		-		25,000
Program stipends	25,000		-		-		25,000
Office	11,265		12,274		322		23,861
Other	3,500		19,238		188		22,926
Printing and reproduction	-		845		8,152		8,997
Bank service charges	-		3,902		-		3,902
Contributed services	2,950		-		-		2,950
Payroll service fee	-		2,110		-		2,110
Postage and delivery	 -		63		576		639
	\$ 1,043,868	\$	185,535	\$	170,282	\$	1,399,685

# THE LENNY ZAKIM FUND STATEMENT OF FUNCTIONAL EXPENSES

	 Year Ended December 31, 2020					
	 Program Services		nagement I General	Fu	ndraising	Total Expenses
Grants awarded	\$ 1,046,925	\$	-	\$	-	\$ 1,046,925
Payroll wages, taxes, and benefits	119,871		66,213		101,285	287,369
Professional fees	36,912		10,505		12,336	59,753
Programs/events	1,603		280		36,199	38,082
Contributed office space	-		25,000		-	25,000
Program stipends	-		-		-	-
Office	8,267		8,920		699	17,886
Other	2,502		6,695		128	9,325
Printing and reproduction	-		804		7,744	8,548
Bank service charges	-		4,980		-	4,980
Contributed services	-		46,150		6,500	52,650
Payroll service fee	-		2,001		-	2,001
Postage and delivery	 -		105		1,661	 1,766
	\$ 1,216,080	\$	171,653	\$	166,552	\$ 1,554,285

# THE LENNY ZAKIM FUND STATEMENTS OF CASH FLOWS

	Years Ended December 31,				
	2021	2020			
CASH FLOWS FROM OPERATING ACTIVITIES					
Change in net assets	\$ 1,952,067	\$ 729,380			
Adjustments to reconcile change in net assets					
to net cash provided by operating activities:					
Amortization of discount on contributions receivable	21,663	(1,967)			
Net realized and unrealized gains on investments	(774,123)	(367,975)			
Donated securities	-	(54,125)			
Proceeds from donated securities	-	54,125			
Increase (decrease) in operating assets:					
Contributions receivable	(1,075,000)	132,500			
Prepaid expenses	-	650			
Increase (decrease) in operating liabilities:					
Accounts payable	508	(49,299)			
Net cash provided by operating activities	125,115	443,289			
CASH FLOWS FROM INVESTING ACTIVITIES					
Proceeds from sale of investments	747,575	3,367,332			
Purchase of investments	(710,313)	(3,769,632)			
Net cash used by investing activities	37,262	(402,300)			
Net increase in cash	162,377	40,989			
CASH AND CASH EQUIVALENTS AND RESTRICTED CASH - BEGINNING OF YEAR	1,091,729	1,050,740			
CASH AND CASH EQUIVALENTS AND RESTRICTED CASH - END OF YEAR	\$ 1,254,106	\$ 1,091,729			
The table below provides a reconciliation of cash and restricted cash rep- financial position to the totals shown in the statements of cash flows:	orted on the statemer	nts of			

Cash and cash equivalents Restricted cash	\$ 1,223,045 31,061	\$ 1,060,668 31,061
Total cash and restricted cash	\$ 1,254,106	\$ 1,091,729

### **1. STATEMENT OF PURPOSE**

The Lenny Zakim Fund (the Fund), formerly The Lenny Fund, is a not-for-profit organization which provides resources that enable and empower people and communities to effectively address social and economic injustice. The Fund supports organizations that improve educational opportunities for children, youth and immigrants; promote positive youth development and prevent violence; promote social and economic justice and human and civil rights; and serve people facing medical challenges and/or physical or cognitive disabilities. The Fund supports organizations through financial grants, education, management assistance and coaching, and networking.

# 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Method of Accounting -

The financial statements of the Fund have been prepared on the accrual basis of accounting. Accordingly, assets are recorded when the Fund obtains the rights of ownership or is entitled to claim receipt, and liabilities are recorded when the obligation is incurred.

#### Use of Estimates -

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### Date of Management's Review –

Subsequent events have been evaluated through October 31, 2022, the date the financial statements were available to be issued.

#### Cash and Cash Equivalents and Restricted Cash -

The Fund considers all cash and highly liquid financial instruments with original maturities of three months or less, which are neither held for nor restricted by donors for long-term purposes, to be cash and cash equivalents.

Restricted cash represents amounts maintained under a fiscal agency arrangement with a donor who holds variance power to determine the beneficiary of the funds.

# 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Contributions Receivable –**

Contributions receivable consist of unconditional promises to give to be collected over a donor specified term. The Fund uses the allowance method to account for uncollectible promises to give. The allowance is based on management's estimate of possible bad debts. Management believes that all contributions receivable are fully collectible; therefore, there was no allowance for uncollectible promises to give at December 31, 2021 and 2020.

The Fund discounts contributions and grants that are not due within one year to their present value at a risk-free rate of return based on the yield of a U.S. Treasury Security with a maturity date similar to the expected collection period. These discounts are ratably amortized over the life of the contribution receivable and are recorded as contributions and grants in the statements of activities. The risk-free discount rate used for all contributions receivable was 1.62% at December 31, 2021 and 2020.

#### Investments -

Investments are reported at fair value based on current market prices. Changes in fair market value are reflected in the statements of activities. Investment income and gains restricted by a donor are reported as increases in net assets without donor restriction if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

#### Fair Value of Financial Instruments –

The Fund follows ASC 820-10, *Fair Value Measurements*, which applies to reported balances that are required or permitted to be measured at fair market value under an existing accounting pronouncement. ASC 820-10 emphasizes that fair value is a market-based measurement, not an entity-specific measurement. Therefore, a fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability and establishes a fair value hierarchy. The fair value hierarchy consists of three levels of inputs that may be used to measure fair value as follows:

Level 1 – Inputs that utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that the Fund has the ability to access.

Level 2 – Inputs that include quoted prices for similar assets and liabilities in active markets and inputs that are observable for the assets and liabilities, either directly or indirectly, for substantially the full term of the financial instrument. Fair values for these instruments are estimated using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows.

Level 3 – Inputs that are unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety.

# 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Fair Value of Financial Instruments (Continued) -

ASC 825-10, Financial Instruments, permits an entity to measure many financial instruments and certain other assets and liabilities at fair value or on an instrument-by-instrument basis. The Fund has not adopted any of the additional fair value options allowed in the standard. Management has determined that the fair value of its financial instruments not carried at fair value, including cash, prepaid expenses, and miscellaneous liabilities are substantially equivalent to their carrying values as of December 31, 2021 due to their relatively short-term nature.

#### Agency Custodial Accounts -

Agency custodial accounts on the statements of financial position represent the value of funds received by the Fund on behalf of a donor who retains variance power over the funds and determines the beneficiary of the funds. The Fund's policy is to recognize the funds received and an offsetting liability until the funds are distributed to the ultimate beneficiary, at which time the asset and liability are removed from the Fund's books.

#### Net Assets –

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor- or grantorimposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

*Net Assets Without Donor Restrictions* – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

*Net Assets With Donor Restrictions* – Net assets subject to donor-imposed restrictions. Some donor (or certain grantor) imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

The Fund reports contributions restricted by donors as increases in net assets without donor restriction if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

# 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Paycheck Protection Program –

In April 2020, the Fund applied for and obtained a Paycheck Protection Plan (PPP) loan under the CARES Act totaling \$63,150. The loan is available to pay payroll costs, rent and utilities over an eight- or twenty-four- week period from the time the loan is obtained. Provided the loan amount is used to pay these costs and the Fund maintains certain employment benchmarks, the loan will be forgiven. The Fund elected to record the loan as a refundable advance and subsequently recognized grant revenue in accordance with guidance for conditional contributions; that is, once the measurable performance or other barriers and right of return of the PPP loan no longer existed. The Fund recognized \$63,150 as grant revenue for the year ended December 31, 2020. During the year ended December 31, 2021, the Fund applied for forgiveness and in April 2021 was notified that full forgiveness was granted by the U.S. Small Business Administration.

### **Contributions** –

Contributions, including grants, are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

#### Non-Cash Contributions –

The Fund's non-cash contributions consist primarily of donated securities, facilities and professional services. Donations of securities, facilities and professional services are recorded at fair market value based on the price of comparable items at the date of donation.

The Fund recognizes donated services that credit or enhance nonfinancial assets, or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. In addition, a substantial number of volunteers donate significant amounts of their time in the furtherance of the Fund's programs. The value of this contributed time is not reflected in the accompanying financial statements, since is does not meet the recognition criteria in accordance with U.S. GAAP.

When significant, donations of professional services are recorded at their estimated fair market value based on the current fee schedule of the donor at the date of receipt and are reflected as both a contribution and expense in the statements of activities. For the years ended December 31, 2021 and 2020, contributed services and facilities totaled \$27,950 and \$77,650, respectively.

# 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Functional Expenses** –

The Fund allocates expenses on a functional basis among its programs and supporting services. Supporting services are those related to operating and managing the Fund and its programs on a day-to-day basis and are composed of the following:

*Management and general* – includes all activities related to the Fund's internal management and accounting for program services.

*Fundraising* – includes activities related to maintaining contributor information, writing grant proposals, distribution of materials and other similar projects related to the procurement of funds for the Fund's programs.

Expenses that can be identified with a specific program or supporting service are allocated directly to those classifications. The financial statements report certain categories of expenses that are attributable to one or more program or supporting functions of the Fund. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The allocation of payroll wages, taxes and benefits are allocated based on estimates of time and effort.

# Income Taxes -

The Fund is organized and operated exclusively for charitable and educational purposes. Income related to these purposes is exempt from federal and state income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code. Unrelated business income would be taxable according to applicable Internal Revenue Code sections. The Fund had no unrelated business income for the years ended December 31, 2021 and 2020.

The Fund regularly reviews and evaluates its tax positions taken in its filed returns and recognizes the benefit from a tax position only of it is more likely than not that the position would be sustained upon audit based solely on the technical merits of the tax position. The Fund accrues interest and penalties on uncertain tax positions as a component of the provision for income taxes.

The Fund files federal and Massachusetts tax returns. The statute of limitations for these jurisdictions is generally three years. The Fund has no returns under examination as of December 31, 2021.

#### **Reclassifications** –

Certain amounts in the prior year's financial statements have been reclassified for comparative purposes to conform to the presentation in the current year's financial statements. These reclassifications have no effect on the previously reported change in net assets.

# 3. CONCENTRATION OF CREDIT AND MARKET RISK

Financial instruments that potentially subject the Fund to concentrations of credit and market risk consist principally of cash, contributions and contributions receivable, and investments.

#### Cash –

The Fund maintains its cash in bank deposit accounts with financial institutions believed to be creditworthy. At times, amounts on deposit may exceed the federally insured limits. The Fund has not experienced losses in any of these accounts.

#### Contributions and contributions receivable -

Credit risk associated with contributions receivable is considered to be limited due to high historical collection rates and because substantial portions of the outstanding amounts are due from foundations supportive of the Fund's mission. At December 31, 2021 and 2020, 84% and 100% of the Fund's contributions receivable were due from two donors and one donor, respectively. For the years ended December 31, 2021 and 2020, three donors and one donor accounted for approximately 63% and 16% of contributions and grants, respectively.

#### Investments -

The Fund invests in securities which are exposed to market and credit risk. Due to the level of risk associated with such investments and the level of uncertainty related to changes on the value of such investments, it is at least reasonably possible that changes in the near term could materially affect investment balances and the amounts reported in the financial statements.

#### 4. LIQUIDITY AND AVAILABILITY

The following table reflects the Fund's financial assets as of December 31, 2021 and 2020, reduced by amounts not available for general expenditure within one year. Financial assets are considered unavailable when illiquid or not convertible to cash within one year or because the donor has set aside the funds for a specific time period or purpose.

# 4. LIQUIDITY AND AVAILABILITY (Continued)

	December 31,				
	2021	2020			
Financial assets:					
Cash and cash equivalents	\$ 1,223,045	\$ 1,060,668			
Restricted cash	31,061	31,061			
Contributions receivable, net	1,103,337	50,000			
Investments	7,475,631	6,738,770			
Subsequent year's endowment appropriation	302,743	267,327			
Financial assets, at year end	10,135,817	8,147,826			
Less those unavailable for general expenditure					
within one year, due to:					
Agency custodial liability	31,061	31,061			
Board-designated endowment	1,319,646	1,189,571			
Donor-designated endowment	6,155,985	5,549,199			
Purpose or time restrictions	1,013,379	233,853			
Financial assets available to meet cash needs for					
general expenditure within one year	\$ 1,615,746	\$ 1,144,142			

The Fund receives significant contributions and grants with donor restrictions and considers contributions and grants restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures. The Fund regularly monitors liquidity required to meet its operating needs. For purposes of analyzing resource available to meet general expenditures, such as operating expenses and program grants, over a twelve-month period, the Fund considers all expenditures related to its ongoing activities. In addition, the Fund has a board-designated endowment totaling \$1,319,646 and \$1,189,571 as of December 31, 2021 and 2020, respectively. Although the Fund does not intend to spend from its board-designated endowment other than amounts appropriated for general expenditures as part of its annual budget approval and appropriation process, amounts from its board-designated endowment could be made available if necessary.

### 5. CONTRIBUTIONS RECEIVABLE

Contributions receivable consisted of the following:

	December 31,				
		2021	2020		
Amounts due:					
Less than one year	\$	525,000	\$	25,000	
One to five years		600,000		25,000	
		1,125,000		50,000	
Less: Unamortized present value discount		(21,663)		-	
Contributions receivable, net	\$	1,103,337	\$	50,000	

# 6. INVESTMENTS AND NET INVESTMENT RETURN

Investments consist of the following:

	 December 31,				
	 2021		2020		
Mutual funds	\$ 7,273,142	\$	6,548,733		
Money market funds	23,089		50,915		
Domestic equity securities	 179,400		139,122		
	\$ 7,475,631	\$	6,738,770		

Net investment return consisted of the following for the years ended December 31, 2021 and 2020:

	 Decem	ber 31,	
	 2021		2020
Interest and dividend income	\$ 86,654	\$	268,091
Net realized gain/(loss)	162,060		263,995
Net unrealized gain/(loss)	612,063		103,980
Investment fees	 (24,408)		(20,414)
	\$ 836,369	\$	615,652

### 7. FAIR VALUE MEASUREMENTS

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used during the years ended December 31, 2021 and 2020.

*Mutual funds and domestic equity securities* – The fair value of mutual funds and domestic equity securities is the market value based on quoted market prices, when available, or market prices provided by recognized broker dealers.

*Money market funds* – The fair value of money market funds is the market value based on quoted market prices, when available, or market prices provided by recognized broker dealers. If listed prices or quotes are not available, fair value is based upon externally developed models that use unobservable inputs due to the limited market activity of the instrument.

The following table is a summary of investments that the Fund measures at fair value on a recurring basis:

		December 31, 2021						
Description	Level 1		Level 2		Level 3		Total	
Mutual funds:								
Bond funds	\$	2,506,402	\$	-	\$	-	\$	2,506,402
Growth funds		2,358,542		-		-		2,358,542
Blend funds		2,034,682		-		-		2,034,682
Emerging market funds		209,872		-		-		209,872
Value funds		163,644		-		-		163,644
Total mutual funds		7,273,142		-		-		7,273,142
Domestic equity securities		179,400		-		-		179,400
Money market funds		23,089		-		-		23,089
Total investments	\$	7,475,631	\$	-	\$	-	\$	7,475,631

		December 31, 2020						
Description	Level 1		Level 2		Level 3		Total	
Mutual funds:								
Bond funds	\$	2,270,899	\$	-	\$	-	\$	2,270,899
Growth funds		2,143,679		-		-		2,143,679
Blend funds		1,709,314		-		-		1,709,314
Emerging market funds		244,063		-		-		244,063
Value funds		180,778		-		-		180,778
Total mutual funds		6,548,733		-		-		6,548,733
Domestic equity securities		139,122		-		-		139,122
Money market funds		50,915		-		-		50,915
Total investments	\$	6,738,770	\$	-	\$	-	\$	6,738,770

# 7. FAIR VALUE MEASUREMENTS (Continued)

# 8. ENDOWMENT FUNDS

The Fund follows guidance on the net asset classifications and financial statement disclosures related to donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 (UPMIFA) which was enacted by the Commonwealth of Massachusetts effective June 30, 2009. As such, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Fund interpreted the UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary.

As a result of this interpretation, the Fund retains in perpetuity (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument. The remaining portion of the donor-restricted endowment fund is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Board in a manner that is consistent with the standards of prudence prescribed by UPMIFA and in accordance with the Fund's spending policy. The Fund's policy prohibits spending from underwater endowment funds.

In accordance with UPMIFA, the Fund considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Fund, and (7) the Fund investment policies.

### 8. ENDOWMENT FUNDS (Continued)

Investment Return Objectives, Risk Parameters and Strategies – The Fund has adopted investment and spending policies approved by the Board of Directors, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of these endowment assets over the long-term. The Fund's spending and investment policies work together to achieve this objective. The investment policy establishes an achievable return objective through asset class and industry diversification. Actual returns in any given year may vary from this amount. To satisfy its long-term rate-of-return objectives, the Fund relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Fund targets a diversified asset allocation that places an emphasis on equity-based investments to achieve its long-term return objectives within prudent risk parameters.

Spending Policy – The Fund's spending policy involves the utilization of a spending rate determined at the discretion of the Board, not to exceed a spending rate of 4.5% of the average three-year portfolio value as measured at quarter end December  $31^{st}$  of the preceding fiscal year. In no event will the Board authorize spending that will cause the value of the endowment assets to decrease below the principal. As a result of that calculation, a portion of cumulative investment earnings (including realized and unrealized gains and investment income) would be allocated to net assets without donor restrictions. During the years ended December 31, 2021 and 2020, the Board appropriated \$99,246 and \$120,062 of investment earnings, respectively, to net assets without donor restrictions pursuant to the spending policy.

Following is a summary of endowment net asset composition by type of fund:

	December 31, 2021					
	Without DonorWith DonorRestrictionsRestrictions					
Donor restricted funds Board designated funds	\$ - \$ 6,155,98 1,319,646 -	5 \$ 6,155,985 1,319,646				
Endowment funds	\$ 1,319,646 \$ 6,155,98	5 \$ 7,475,631				
	December 31, 2	020				
	Without DonorWith DonorRestrictionsRestrictions					
Donor restricted funds Board designated funds	\$ - \$ 5,549,19 1,189,571 -	9 \$ 5,549,199 1,189,571				
Endowment funds	\$ 1,189,571 \$ 5,549,19	9 \$ 6,738,770				

### 8. ENDOWMENT FUNDS (Continued)

Following is a summary of the changes in endowment net assets for the years ended December 31, 2021 and 2020:

	December 31, 2021				
	Without Donor Restrictions	With Donor Restrictions	Total Endowment Net Assets		
Endowment net assets, December 31, 2019 Investment return, net Appropriation of investment earnings for	\$ 1,102,142 108,623	\$ 5,141,353 506,714	\$ 6,243,495 615,337		
expenditure Endowment net assets, December 31, 2020 Investment return, net	(21,194) 1,189,571 147,595	(98,868) 5,549,199 688,512	(120,062) 6,738,770 836,107		
Appropriation of investment earnings for expenditure	(17,520)	(81,726)	(99,246)		
Endowment net assets, December 31, 2021	\$ 1,319,646	\$ 6,155,985	\$ 7,475,631		

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level the donor requires the Fund to retain. Deficiencies of this nature are reported in net assets with donor restrictions. There were no such deficiencies at December 31, 2021 and 2020.

# 9. NET ASSETS

Net assets are as follows:

	 December 31,			
	 2021	2020		
Without donor restrictions:				
Unrestricted	\$ 637,190	\$	716,093	
Board-designated endowment	1,319,646		1,189,571	
	 1,956,836		1,905,664	
With donor restrictions:				
Endowment corpus	\$ 2,929,438	\$	2,929,438	
Accumulated and unappropriated endowment earnings	3,226,547		2,619,761	
Subject to the passage of time	1,582,962		301,917	
Subject to expenditure for a specified purpose	105,000		91,936	
	 7,843,947		5,943,052	
Total net assets	\$ 9,800,783	\$	7,848,716	

Net assets released from restrictions consisted of the following:

		Year Ended December 31,			
	2021			2020	
Subject to the passage of time Subject to expenditure for a specified purpose	\$	338,792 191,936	\$	299,166 25,348	
Total net assets released from donor restrictions	\$	530,728	\$	324,514	

# **10. CONTRIBUTED SERVICES AND FACILITIES**

Contributed services and facilities are reported at fair value and included the following:

	Year Ended December 31,				
	2021		2020		
Auditing and tax services	\$	250	\$	46,150	
Office space		25,000		25,000	
Printing and production services		2,700		6,500	
Total contributed services and facilities	\$	27,950	\$	77,650	

# 10. CONTRIBUTED SERVICES AND FACILITIES (Continued)

The office space is contributed by a law firm, which certain members of the Board of Directors are employed by.

### **11. RETIREMENT PLAN**

The Fund provides a 401(k) retirement savings plan (the Plan) covering substantially all employees. All fulltime salaried employees with one full year of service are eligible to participate. Under the terms of the Plan, employees may contribute up to the lessor of 100% of their salary or a dollar amount prescribed by the Internal Revenue Service, which is then invested in a wide array of core investment options selected by the employee. The Fund contributes 3% of the employee's salary. The contribution made by the Fund for the years ended December 31, 2021 and 2020 totaled \$7,383 and \$1,568, respectively.

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